EAST MILLS & SIDNEY CSD

SHARED SUPERINTENDENT SEARCH







East Mills Community School District is located in Malvern, IA. It serves 450 students in grades PK, K-12 with a student-teacher ratio of 14 to 1. The completion of a new 50,000 sq. ft. addition will also allow all PK-12 students to be served under one roof! Other facilities improvements include a renovated kitchen, electrical work and office spaces. A new regional and technical center will be also opening fall of 2024 named the Southwest Iowa Technical Career Hub!

ABOUT SIDNEY CSD: WEBSITE

Located in SIDNEY, IA, Sidney Community School District serves over 450 students in grades K-12 with an average student-teacher ratio of 12 to 1. The district has a newly remodeled elementary with a new preschool addition. Further additions included a new CTE space, a new Jr/Sr high school gymatorium and a major stadium renovation. A new 4-day school week also starting fall 2024!

SUPERINTENDENT HIRING TIMELINE

- Feb. 16-28
- Feb. 16 March 17
- March 21
- March 26
- April 3

Stakeholder survey open

Application period

Board reviews candidate

Candidate screening

Formal interviews

REQUIRED QUALIFICATIONS

- lowa superintendent licensure
- Evaluator Approval
- Successful building leadership experience

Desired Qualifications:

The successful candidate will display the highest level of quality in their personal communication, ethical decision making, and student centered leadership. The successful candidate will value educating students in a rural setting.

SALARY AND BENEFITS:

Salary range is \$145,000-165,000 with a comprehensive benefit package.

*The final salary will be determined based on relevant experience.

The current
superintendent staying
on contract as a project
coordinator to finish
major building projects
so the new
superintendent can build
relationships and focus
on district priorities.